

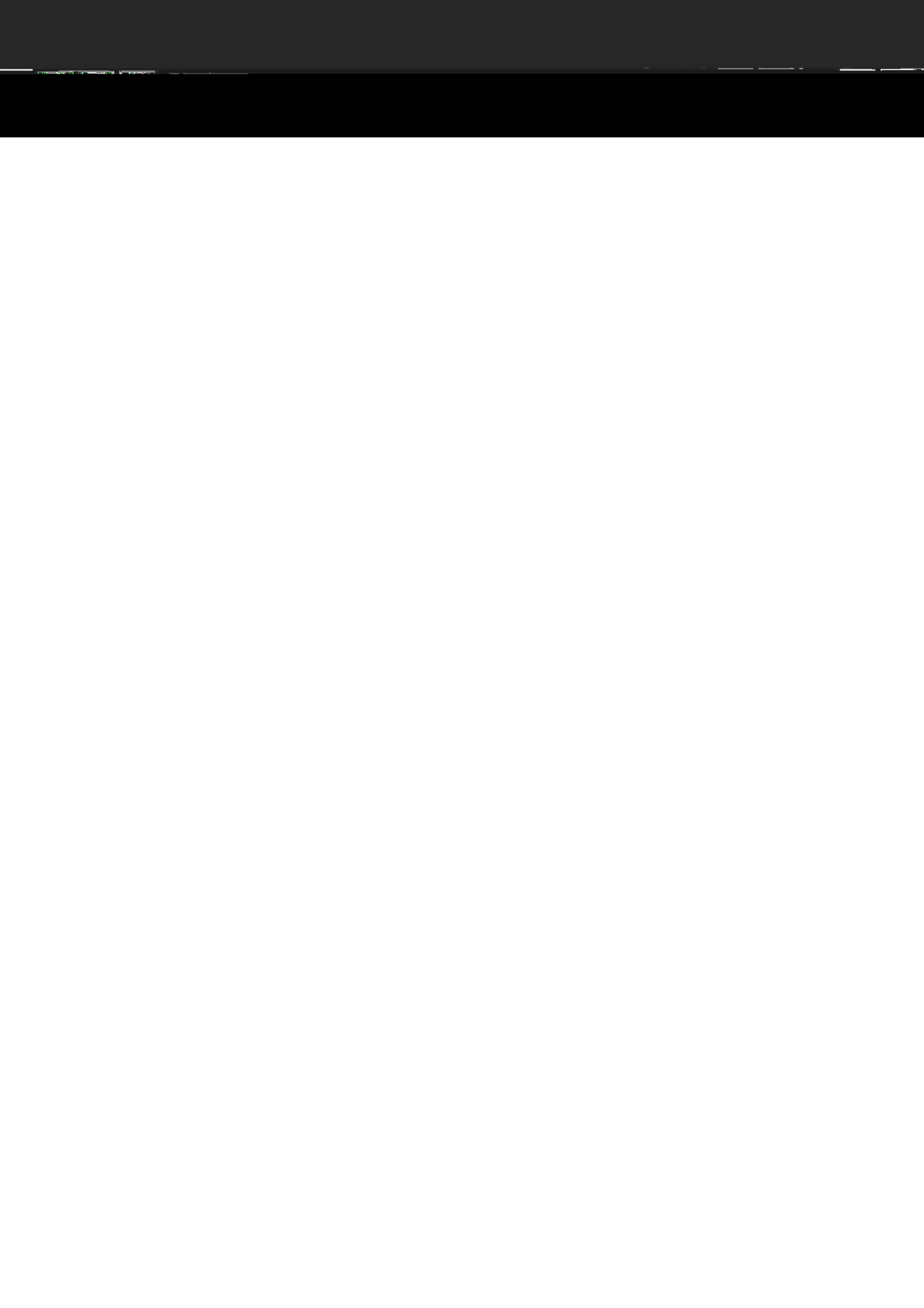
*fair and reasonable criticism of your performance or behaviour*  
*a manager rejecting your personal request (such as a request for time off or for adjusted hours)*  
*because of a legitimate business need.*  
*constructive feedback*  
*not being invited to a meeting where you are not required*  
*being appropriately managed in accordance with any BBC policy, e.g. being placed on a performance*  
*procedure where your performance is not of an appropriate standard*



---

---

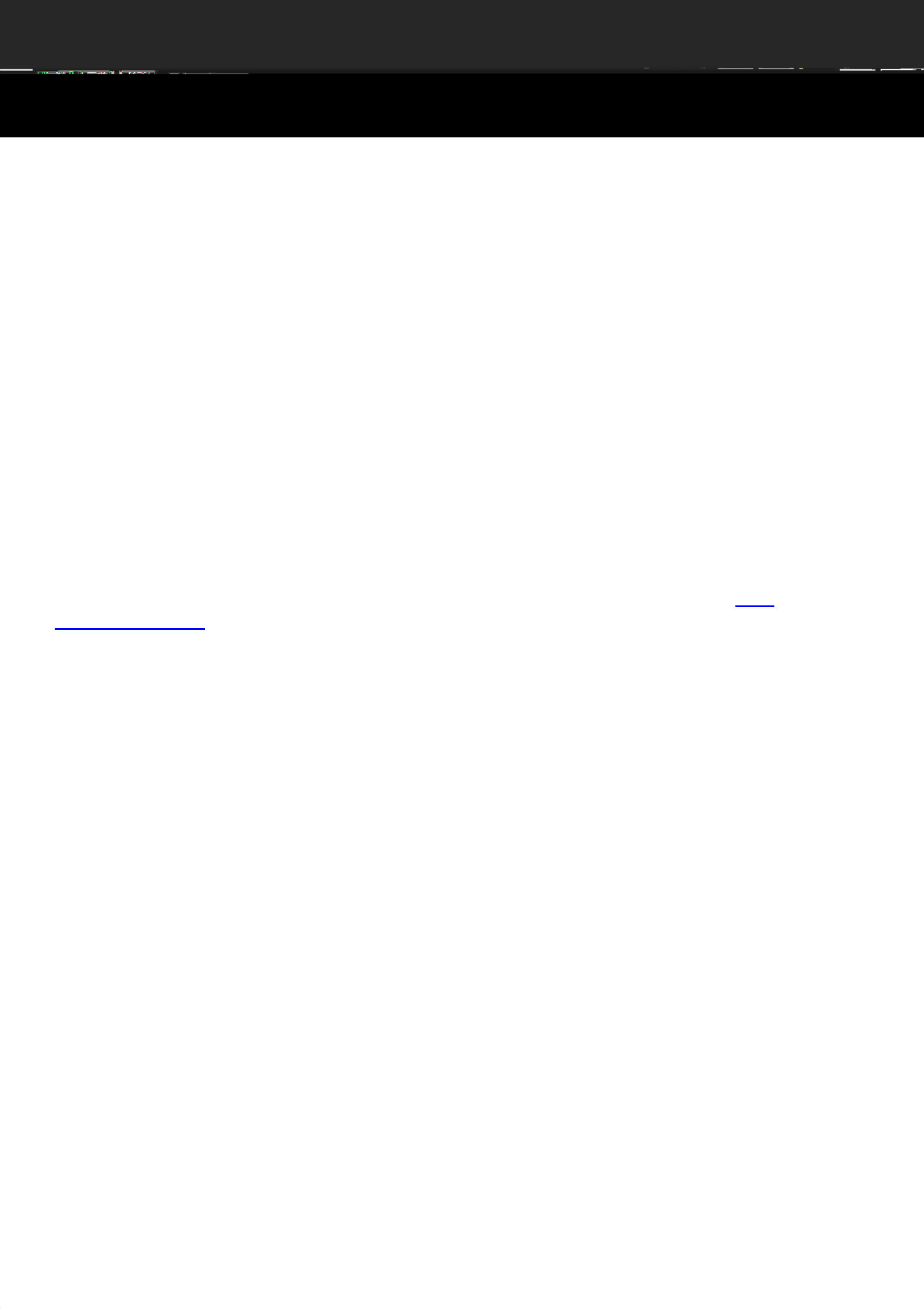
---









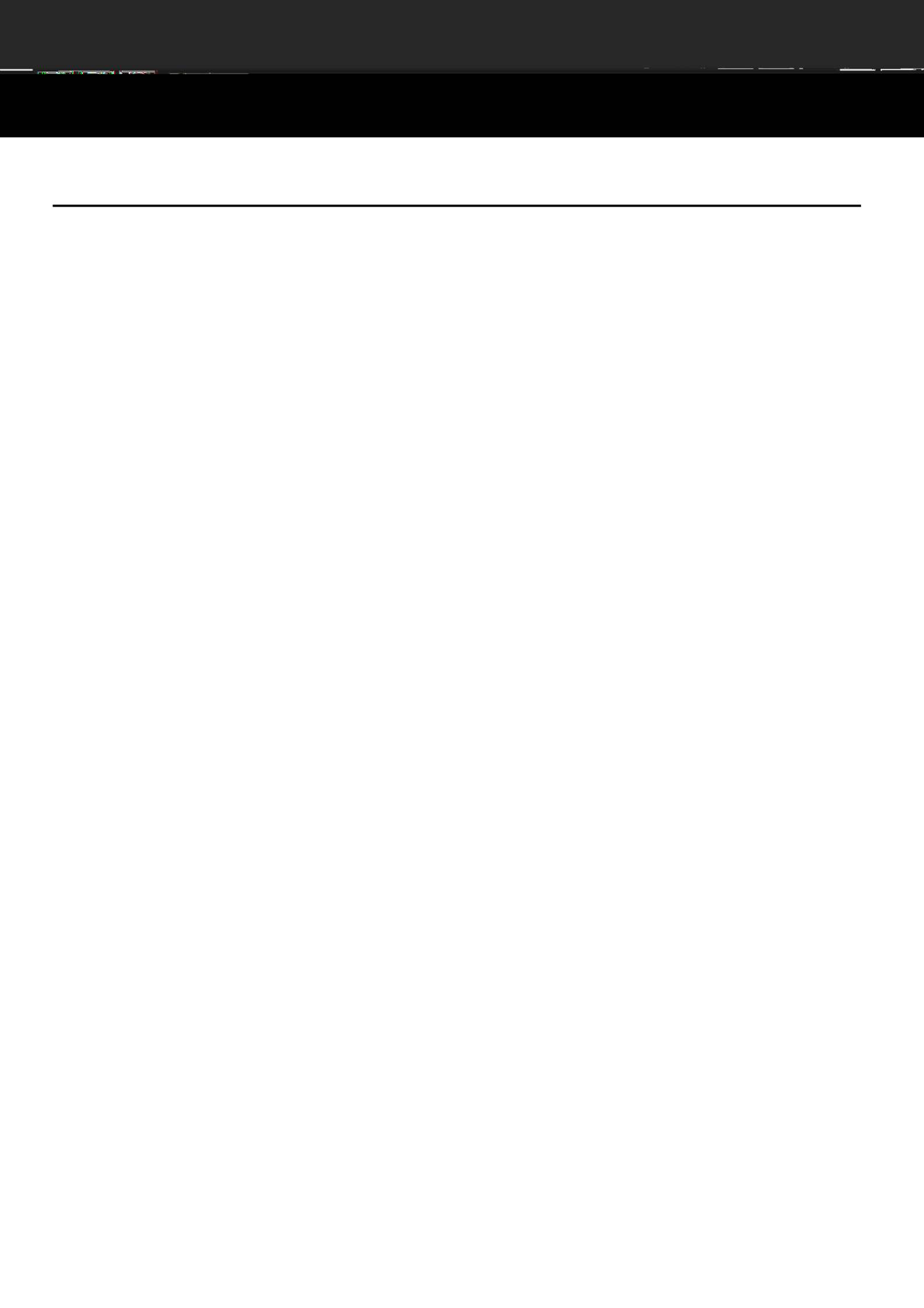


*to*







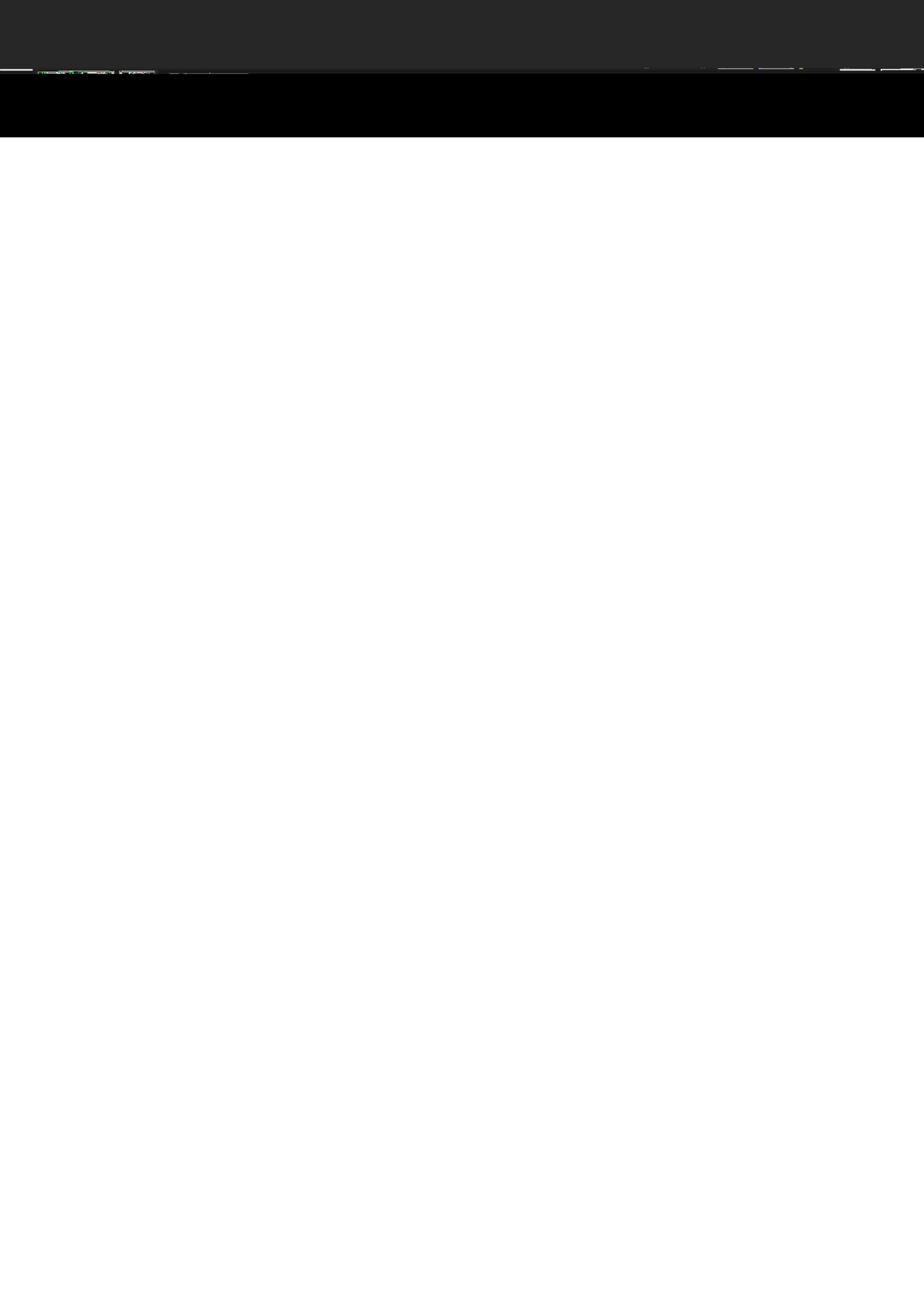














---

---

---

---













